

2018

Community Profile



**2018 Community Profile** 



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# A Snapshot of NIPIGON

# Location

Nipigon Area is strategically located in northwestern Ontario, Canada, on Highway 17 (Trans-Canada Highway), 110 kilometres east of Thunder Bay, It borders on the west side of the Nipigon River, between the north shore of Lake Superior and Lake Nipigon.

Nipigon Area is served by the following transportation corridors:

- · Highway 17 (Trans Canada Hwy);
- Highway 11; and
- Canadian Pacific Railway





# MARKET ACCESS

110km ..... Thunder Bay 587km ..... Sault Ste. Marie

797km ...... Winnipeg 1280km ..... Toronto 1344km ..... Ottawa

# **POPULATION**

1710°

14,125,923



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# **DEMOGRAPHICS**

### **CENSUS POPULATION**

# 1,752 2006 1,631 2011 1,642 2016 2,710\*Estimato 2017

### **MEDIAN & AVERAGE AGE**

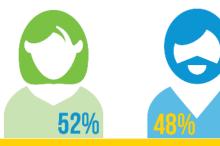




ONTARIO MEDIAN & AVERAGE AGE IS 42

### **POPULATION BY GENDER**









31%
5 Year Mobility
Residents that had moved within the previous 5 years

### HIGHEST EDUCATION LEVEL



Secondary

57%

Post-Secondary



All data sourced from Manifold SuperDemographics unless otherwise specified.



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TOTAL INCOME

MEDIAN TOTAL INCOME OF ONTARIO HOUSEHOLDS: \$74,648

**AVERAGE TOTAL INDIVIDUAL INCOME** 40,862

**MEDIAN HOUSEHOLD** \$51,726

**PARTICIPATION** ONTARIO 60% 66% **EMPLOYMENT** UNEMPLOYMENT

# Top 5 Industry Sectors'



Health Care & Social Assistance (14%)



**Retail Trade** (12%)



**Public** Administration (8%)



Construction (8%)



Manufacturing (7%)

### **Top 5 Occupations\***



Sales & Service



Trades, Transport & Equipment Operators



Education, Law & Social, Community & **Govt Services** 





Management (12%)

All data sourced from Manifold SuperDemographics unless otherwise specified.



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### 1. INTRODUCTION

### 1.1 Economic History

he Township of Nipigon has a long history of tourism, beginning with world-famous sport fishing from the 1870s to the 1930s, later enhanced by the establishment of rail and road networks. Situated among one million hectares of fresh water, with over 70 species of freshwater fish, it is the home of the world record Brook Trout caught in 1915 in the Nipigon River.

Historically, Nipigon's industry has consisted mainly of forestry, fishing, and tourism. Forestry, initiated in the late 1800s/early 1900s, continued in various forms including operation of mills beginning in the 1930s in both Nipigon (until 2007) and Red Rock (until 2006).

There is a history of Finnish immigration to Nipigon, which remains a strong part of the community's identity. Commercial fisheries have been around perhaps as early as the 1830s.



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For more, please visit <a href="https://nipigon.net/">https://nipigon.net/</a>



### 1.2 Location

The Township of Nipigon is located within the Thunder Bay District of Northwestern Ontario. It is located 797 km from Winnipeg, and 110 km from Thunder Bay.

With ease of accessibility the Township is situated just on Trans-Canada Highway 16.

Figure 1: Nipigon Location Map



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Source: Google Maps, McSweeney & Associates, 2016, http://bit.ly/2acs91U



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Nipigon is conveniently located at the intersection of Highway 11 and Highway 17, north of Lake Superior. Within this ideal location, Nipigon benefits from a crystal blue lake shore, and pristine wilderness. For example, the Township is located only 115 kilometers from Thunder Bay, and 175 kilometers form U.S. Customs and Border Protection - Grand Portage Port of Entry.



Figure 2: Nipigon Local Map

Source: Google Maps, 2016, http://bit.ly/2acs91U



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### 1.3 Climate

Nipigon derives its climatic data from the Environment Canada staffed Cameron Falls Weather Station.

Table 1: Nipigon Climate Normals, Averages and Extremes (based on 1981-2010 data)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Daily Average	-16	-13	-7	2	9	14	17	17	11	5	-4	-12
Daily Maximum (°C)	-10	-7	0	8	16	21	24	23	17	9	0	-7
Daily Minimum (°C)	-22	-20	-13	-5	1	7	10	10	6	0	-8	-17
Extreme Maximum (°C)	8	14	21	28	35	38	39	38	33	28	20	11
Extreme Minimum (°C)	-46	-44	-41	-30	-11	-6	-2	-1	-6	-16	-29	-39
Precipitation (mm)	55	32	30	44	63	86	91	94	99	92	74	64

Source: Environment Canada, Cameron Falls, Ontario Weather Station. \* This station meets WMO standards for temperature. http://climate.weather.gc.ca/historical\_data/search\_historic\_data\_e.html



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30 120 100 20 Preceipitation (mm) Temperature (C) 80 10 0 40 -10 -20 20 -30 0 Dec Feb Apr May Jun Jul Aug Sep Nov Precipitation (mm) — Daily Average Daily Maximum (°C) — Daily Minimum (°C)

Figure 3: Nipigon Average Precipitation Levels (mm), 1981 to 2010

Source: Environment Canada, Nipigon CS, Ontario Weather Station. \* This station meets WMO standards for temperature. http://bit.ly/2azQReO





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### 2. DEMOGRAPHICS

### 2.1 Population Size and Growth

The following table presents the past and current population size according to the census, as well as the current and projected population estimates.

**Table 2: Census Population Over Time** 

Region	2006	2011	2016	2017*	2022*	2027*
Township of Nipigon	1,752	1,631	1,642	1,710	1,721	1,730
% Change from Previous Census	-10.8%	-6.9%	0.7%	4.1%	0.64%	0.53%
Region	2006	2011	2016	2017*	2022*	2027*
Ontario	12,160,282	12,851,821	13,448,494	14,125,923	14,792,667	15,490,880
% Change from Previous Census	6.6%	5.7%	4.6%	5.0%	4.7%	4.7%

Source: Statistics Canada 2006, 2011, 2016. McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017. \* Census data only accounts for those who answered the census, while Manifold data is an estimate of the entire population. Because of the difference in methodology, they are not directly comparable.

### 2.2 Age Profile



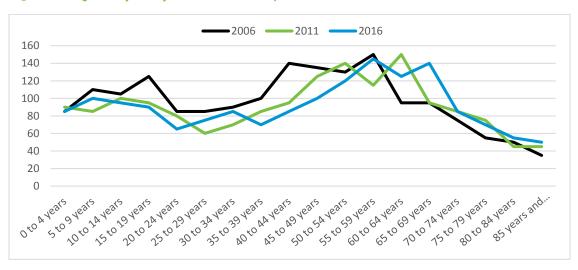
In 2017, the Township of Nipigon had an older population than the province. Figure 4 shows a larger portion of the population in the Township of Nipigon is 60 or older, compared to the province.

Furthermore, the median age in the Township of Nipigon was 44, compared to 39 in Ontario, and the average age was 45 compared to the provincial figure of 40.



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Figure 4: Age Profile of the Census Population Over Time, 2006-2016



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.

Table 3: Age Profile of the Estimated Population, 2017

Characteristics	Nipigon	Nipigon (%)	Ontario (%)
Total Population	8,839	100.0%	100.0%
0 to 4 years	436	4.9%	100.0%
5 to 9 years	534	6.0%	5.3%
10 to 14 years	521	5.9%	5.4%
15 to 19 years	529	6.0%	5.4%
20 to 24 years	524	5.9%	5.6%
25 to 29 years	508	5.7%	6.4%
30 to 34 years	477	5.4%	6.5%
35 to 39 years	504	5.7%	6.2%
40 to 44 years	450	5.1%	6.2%
45 to 49 years	504	5.7%	6.4%
50 to 54 years	554	6.3%	6.9%
55 to 59 years	580	6.6%	7.7%
60 to 64 years	574	6.5%	7.6%
65 to 69 years	506	5.7%	6.6%
70 to 74 years	458	5.2%	5.6%
75 to 79 years	365	4.1%	4.3%
80 to 84 years	341	3.9%	3.1%
85 years and over	475	5.4%	2.2%

SuperDemographics 2017.

Median Age: 49 Average Age: 46

Residents in the working age "15-64" represent 59% of the population in Nipigon.

Source: McSweeney & Associates from Manifold Data Mining Inc.



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### 2.3 Language Characteristics

Table 4 indicates nearly 94% of the residents in the Township of Nipigon speak English only, which is above the provincial figure (86%).

Approximately 6% of the population in the Township speaks both English and French.



Table 4: Language Characteristics, 2017

Characteristics	City of Nipigon	City of Nipigon (%)	Ontario (%)
Total Population	1,710	100.0%	100.0%
English only	1,600	93.6%	86.4%
French only	5	0.3%	0.3%
English and French	105	6.1%	11.0%
Neither English nor French	0	0.0%	2.3%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.





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### 2.4 Mobility Characteristics

Table 5 indicates that residents in the Township of Nipigon are less likely to change place of residence within or five years, compared to the province. Estimates indicate those moving to the Township of Nipigon tend to relocate from within the province rather than outside of Ontario or Canada.

Table 5: Nipigon Mobility Rates, 2017

Characteristics	City of Nipigon	City of Nipigon (%)	Ontario (%)
Mobility status – place o	f residence s	tatus 1 year ago	1
Total population	1,710	100.0%	100.0%
Non-movers <sup>2</sup>	1,541	90.1%	87.9%
Movers <sup>3</sup>	169	9.9%	12.1%
Non-migrants <sup>4</sup>	88	5.1%	7.1%
Migrants <sup>5</sup>	81	4.7%	5.0%
Internal migrants	79	4.6%	4.0%
Intra-provincial migrants	73	4.3%	3.6%
Interprovincial migrants	6	0.4%	0.5%
External migrants	2	0.1%	1.0%
Mobility status – place o	f residence s	tatus 5 years ago	
Total population	1,710	100.0%	100.0%
Non-movers	1,174	68.7%	61.1%
Movers	536	31.3%	38.9%
Non-migrants	272	15.9%	21.5%
Migrants	264	15.4%	17.4%
Internal migrants	255	14.9%	13.4%
Intra-provincial migrants	232	13.6%	11.8%
Interprovincial migrants	23	1.3%	1.5%
External migrants	9	0.5%	5.1%

15% of residents moved to the Township of Nipigon in the last 5 years!

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.

<sup>&</sup>lt;sup>1</sup> Refers to the relationship between a person's usual place of residence on Census Day and his or her usual place of residence one year earlier. A person is classified as a non-mover if no difference exists. Otherwise, a person is classified as a mover and this categorization is called Mobility status (1 year ago). Within the category of movers, a further distinction is made between non-migrants and migrants; this difference is called migration status.

<sup>&</sup>lt;sup>2</sup> Non-movers are persons who, on Census Day, were living at the same address as the one at which they resided one year earlier.

 $<sup>\</sup>frac{3}{3}$  Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

<sup>&</sup>lt;sup>4</sup> Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.

<sup>&</sup>lt;sup>5</sup> Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).



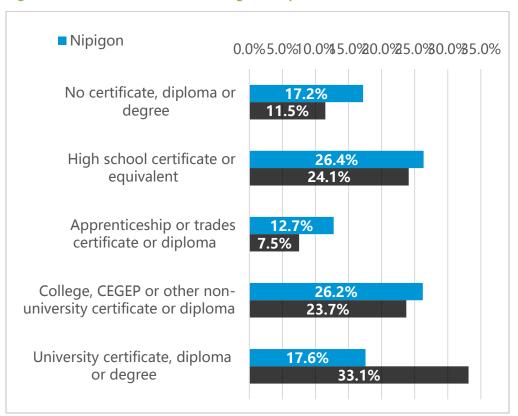
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### 2.5 Level of Education

Figures 5 and 6, and Table 6 indicate the level of educational attainment in 2016:

- Over 83% of residents in Township of Nipigon, and Ontario (88%) have a certificate, diploma or degree.
- Township of Nipigon has more (26%) College, CEGEP or other non-university certificates compared to Ontario (24%).
- The Township of Nipigon has more college, apprenticeship or trades certificates/diplomas, compared to the province.

Figure 5: Educational Attainment, Age Group 25-64, 2017



83% of residents in the Township of Nipigon have a certificate,

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.

"The most common level of post-secondary education in the Township of Nipigon is College or other non-university diplomas: attained by approximately 212 residents"



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Table 6: Educational Attainment, 2017

Characteristics	City of Nipigon	City of Nipigon (%)	Ontario (%)
Total population 25 to 64 years	808	100.0%	100.0%
No certificate, diploma or degree	139	17.2%	11.5%
Certificate, diploma or degree	670	82.9%	88.5%
High school certificate or equivalent	213	26.4%	24.1%
Postsecondary certificate, diploma or degree	456	56.4%	64.4%
Apprenticeship or trades certificate or diploma	103	12.7%	7.5%
College, CEGEP or other non-university certificate or diploma	212	26.2%	23.7%
University certificate, diploma or degree	142	17.6%	33.1%
University certificate or diploma below bachelor level	28	3.5%	4.4%
University certificate or degree	113	14.0%	28.7%
Bachelor's degree	72	8.9%	17.7%
University certificate or diploma above bachelor level	41	5.1%	11.1%

Bachelor's
Degree is the
most
common
type of
university
education in
the
Township of
Nipigon,
same as in
Ontario.

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017. Note that this table has been broken up into 4 sections by a black line marker, which indicates a breakdown follows of one of the categories from the previous section.





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### 2.6 Income

Table 7 and Figure 7 illustrate the 2017<sup>6</sup> individual income levels for the Township of Nipigon. The largest percentage of the population earned a total individual income between \$20,000-29,000.



Table 7: Total Individual Income Levels, 2017

Characteristics	City of Nipigon	City of Nipigon (%)	Ontario (%)
Total population 15 years+	1,461	100.0%	100.0%
Without income	52	3.6%	5.3%
With income	1,408	96.4%	94.7%
Under \$5,000	91	6.2%	9.5%
\$5,000 to \$9,999	131	9.0%	7.0%
\$10,000 to \$14,999	136	9.3%	8.1%
\$15,000 to \$19,999	156	10.7%	8.4%
\$20,000 to \$29,999	214	14.6%	12.4%
\$30,000 to \$39,999	147	10.1%	10.9%
\$40,000 to \$49,999	135	9.2%	9.4%
\$50,000 to \$59,999	128	8.8%	7.5%
\$60,000 to \$79,999	91	6.2%	9.0%
\$80,000 to \$99,999	82	5.6%	5.8%
\$100,000 and over	98	6.7%	6.5%
\$100,000 to \$124,999	51	3.5%	3.2%
\$125,000 and over	47	3.2%	3.4%
	City		Ontario
Median total income \$	\$26,667		\$34,243
Average total income \$	\$40,862		\$49,938

Approximately
47% of
residents in the
Township of
Nipigon earned
\$30,000 or
more in 2017!

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

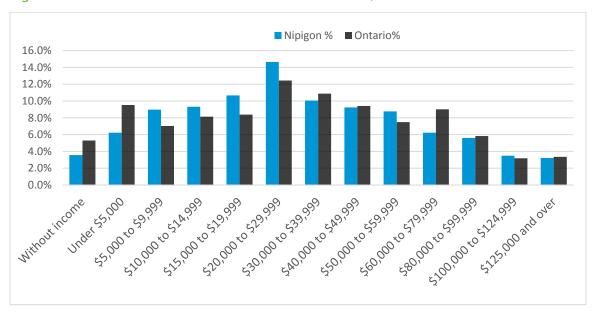
<sup>&</sup>lt;sup>6</sup> Please note that the 2016 Manifold data uses 2015 income data, as it is the most recent information available



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Figure 7 below shows that Nipigon's income distribution is more equitable than the province's. That is, there are more persons living with incomes at the center of the distribution, and less living at the extremes, compared to Ontario.

Figure 6: Distribution of Total Individual Income Levels, 2017



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

Table 8 indicates that families residing in the Township of Nipigon earned a lower median and average family income compared to the provincial figures.

Table 8: Economic Family7 Income Levels, 2017

	Nipigon	Ontario
Total number of economic families	460	4,167,857
Median family income \$	\$ 72,624	\$ 97,218
Average family income \$	\$ 85,653	\$ 121,508

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes)

<sup>&</sup>lt;sup>7</sup> Economic family refers to a group of two or more persons who live in the same dwelling and are related to each other by blood, marriage, common-law or adoption. A couple may be of opposite or same sex. Foster children are included.



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Table 9 presents the 2017 estimated Household incomes in the Township. Average and median household income (shown in table 9) are lower in the Township of Nipigon compared to Ontario.

Table 9: Household Income Levels, 2017

Characteristics	City of Nipigon	City of Nipigon (%)	Ontario (%)
Total number of private households	751	100.0%	100.0%
Under \$5,000	19	2.5%	2.3%
\$5,000 to \$9,999	17	2.3%	1.9%
\$10,000 to \$14,999	30	4.0%	2.9%
\$15,000 to \$19,999	48	6.4%	4.4%
\$20,000 to \$29,999	83	11.1%	7.4%
\$30,000 to \$39,999	76	10.1%	8.3%
\$40,000 to \$49,999	56	7.5%	8.7%
\$50,000 to \$59,999	84	11.2%	8.9%
\$60,000 to \$79,999	109	14.5%	12.8%
\$80,000 to \$99,999	103	13.7%	11.8%
\$100,000 to \$124,999	60	8.0%	11.1%
\$125,000 to \$149,999	49	6.5%	7.9%
\$150,000 and over	18	2.4%	11.6%
Characteristics	City		Ontario
Median household income \$	\$51,726		\$74,648
Average household income \$	\$67,831		\$99,778

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

"The most common level of Household Income in Nipigon: \$60,000 to \$79,999, is the same as in Ontario, however it is attained by a larger percentage in Nipigon than in Ontario".



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## 3. LABOUR FORCE

### 3.1 Key Indicators

The Township of Nipigon is home to a labour force that is 875 persons. As illustrated in Table 10, the community participation and employment rates are below that of Ontario. The unemployment rate is comparable to that of Ontario.

Table 10: Labour Force Characteristics, 2017

Characteristic	Township of Nipigon	Ontario
Total population aged 15 years and older	1,461	11,839,798
In the labour force <sup>8</sup>	875	7,801,243
Employed	814	7,263,691
Unemployed	61	537,552
Not in the labour force	586	4,038,555
Participation rate <sup>9</sup> %	59.9	65.9
Employment rate %	55.7	61.4
Unemployment rate %	7.0	6.9

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017. \*Note that the data for the Rural municipality are 2016 estimates.



<sup>&</sup>lt;sup>8</sup> Labour force - Refers to persons who were either employed or unemployed. Unemployed - Refers to persons 15 years and over, excluding institutional residents, who, during the week (Sunday to Saturday) prior to Census Day (May 16, 2006), were without paid work or without self-employment work and were available for work and either:

<sup>(</sup>a) had actively looked for paid work in the past four weeks;

<sup>(</sup>b) were on temporary lay-off and expected to return to their job;

<sup>(</sup>c) had definite arrangements to start a new job in four weeks or less.

<sup>&</sup>lt;sup>9</sup> Participation rate - Refers to the labour force expressed as a percentage of the population 15 years and over excluding institutional residents. Employment rate - Refers to the number of persons employed expressed as a percentage of the total population 15 years and over excluding institutional residents. Unemployment rate - Refers to the unemployed expressed as a percentage of the labour force.



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### 3.2 Labour Force by Occupation

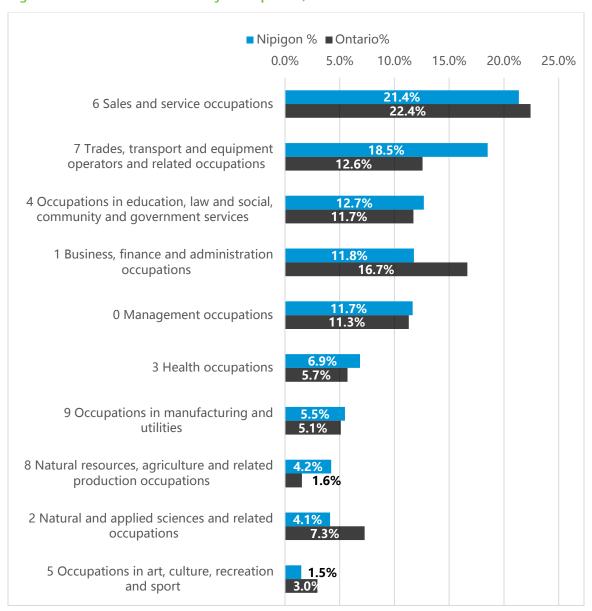
Based on Figure 10 and Table 11, the following can be said about Nipigon's labour force make up by occupation:

- Sales and service occupations represent the largest occupational group (21%) in the community.
- The following occupations are of interest because they are more concentrated in Nipigon relative to Ontario:
  - Business, finance and administration occupations;
  - Health occupations;
  - Natural and applied sciences and related occupations; and
  - Occupations in art, culture, recreation and sport.



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Figure 7: NOC<sup>10</sup>-Labour Force by Occupation, 2017



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.

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<sup>&</sup>lt;sup>10</sup> National Occupational Classification for Statistics 2016: http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16.



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Table 11: Labour Force by Occupation, 2017

Characteristic	Township of Nipigon	Township of Nipigon (%)	Ontario (%)
Total labour force 15 years and over	875	100.0%	100.0%
Occupation - Not applicable	15	1.7%	2.7%
All occupations	860	98.3%	97.3%
6 Sales and service occupations	187	21.4%	22.4%
7 Trades, transport and equipment operators and related occupations	162	18.5%	12.6%
4 Occupations in education, law and social, community and government services	111	12.7%	11.7%
1 Business, finance and administration occupations	103	11.8%	16.7%
0 Management occupations	102	11.7%	11.3%
3 Health occupations	60	6.9%	5.7%
9 Occupations in manufacturing and utilities	48	5.5%	5.1%
8 Natural resources, agriculture and related production occupations	37	4.2%	1.6%
2 Natural and applied sciences and related occupations	36	4.1%	7.3%
5 Occupations in art, culture, recreation and sport	13	1.5%	3.0%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.



**2018 Community Profile** 





2018 Community Profile

### 3.3 Labour Force by Industry

The largest percentage of labour force (by industry) in the Township of Nipigon is employed in the Healthcare industry, which accounts for 14% of the labour force compared to 10% for Ontario. Retail is the second largest employer in Nipigon's economy.

However, the following industries are also of interest, as they are more concentrated in Nipigon relative to Ontario:

- Agriculture, forestry, fishing and hunting;
- Accommodation and food services;
- Transportation and warehousing; and
- Mining, quarrying, and oil and gas extraction.





2018 Community Profile

Table 12: Labour Force by Industry, 2017

Characteristic 11	Township of Nipigon	Township of Nipigon (%)	Ontario (%)
Total labour force 15 years and over	875	100.0%	100.0%
Industry - not applicable	15	1.7%	2.7%
All industries	860	98.3%	97.3%
62 Health care and social assistance	120	13.7%	10.1%
44-45 Retail trade	103	11.8%	10.9%
23 Construction	72	8.2%	6.0%
91 Public administration	72	8.2%	6.8%
31-33 Manufacturing	63	7.2%	10.2%
61 Educational services	63	7.2%	7.3%
72 Accommodation and food services	62	7.1%	6.0%
11 Agriculture, forestry, fishing and hunting	50	5.7%	1.5%
48-49 Transportation and warehousing	41	4.7%	4.5%
22 Utilities	37	4.2%	0.8%
81 Other services (except public administration)	36	4.1%	4.3%
54 Professional, scientific and technical services	30	3.4%	7.5%
21 Mining, quarrying, and oil and gas extraction	21	2.4%	0.4%
56 Administrative and support, waste management and remediation services	20	2.3%	4.5%
41 Wholesale trade	18	2.1%	4.5%
52 Finance and insurance	18	2.1%	5.4%
71 Arts, entertainment and recreation	13	1.5%	2.1%
53 Real estate and rental and leasing	10	1.1%	2.0%
51 Information and cultural industries	9	1.0%	2.6%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.

<sup>&</sup>lt;sup>11</sup> North American Industry Classification System 2002 - 20% sample data.



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### 3.4 Place of Work

Tables 13 and 14<sup>12</sup> provide information on persons reporting a "usual place of work other than in their home or outside of Canada", and reveal the following regarding labour force commuting:

- 12% of residents that commute to a usual place of work declared a place of work outside of the Township of Nipigon –Thunder Bay City.
- 47% of workers (non-residents) are commuting to work in the Township of Nipigon.
- Nipigon attracts workers primarily from Red Rock, Thunder Bay City, and Thunder Bay (Unorganized).

Table 13: Where the Township of Nipigon Resident Labour Force Works, 2016

Place of Residence / Place of Work	Total	Male	Female
Nipigon TP/ Nipigon TP	405	180	225
Nipigon TP/ Thunder Bay CY	55	30	25
Total workforce residing in Nipigon	460	210	250
Total resident labour force with a usual place of work outside of the Township of Nipigon	55	30	25
Percent of residents declaring a place of work outside of the Township of Nipigon	12%	14%	10%

Source: McSweeney& Associates, Statistics Canada, Commuting Flow 2016 Census

<sup>&</sup>lt;sup>12</sup>Please note that Statistics Canada uses estimates and therefore, not all numbers will add up to nor will all percentages add to 100%.

<sup>\*</sup>Commuting Flow - Census Subdivisions: Sex (3) for the Employed Labour Force Aged 15 Years and Over Having a Usual Place of Work, for Census Subdivisions, Flows Greater than or Equal to 20, 2011 National Household Survey.



**2018 Community Profile** 

Table 14: Place of Residence for Persons Working in Nipigon, 2016

Place of Residence / Place of Work	Total	Male	Female
Nipigon, TP/ Nipigon, TP	405	180	225
Red Rock, TP/ Nipigon, TP	120	35	80
Thunder Bay, CY/ Nipigon, TP	100	70	25
Thunder Bay, Unorganized, NO/ Nipigon, TP	70	25	45
Lake Helen 53A, IRI/ Nipigon, TP	55	25	35
Shuniah, MU/ Nipigon, TP	20	10	10
Total workforce working in Nipigon	770	345	420
Number of non-resident working in Township of Nipigon	365	165	195
Percent of non-residents who work in the Township of Nipigon	47%	48%	46%

Source: McSweeney& Associates, Statistics Canada, 2011 Commuting Flow, 2016 Census



2018 Community Profile



### 3.5 General Wages by Occupation

Below is a sampling of local wage rates.

Table 15: General Wages (Northwestern Region, Ontario) by Occupation<sup>13</sup>, 2017

Category	Low Wage (\$/hour)	Average Wage (\$/hour)	High Wage (\$/hour)
Senior managers - health, education, social and community services and membership organizations (NOC 0014-0)	35.70	43.52	87.18
Human resources managers (NOC 0112-0)	25.48	43.27	66.67
Advertising, marketing and public relations managers (NOC 0124-0)	24.00	40.38	71.79
Managers in health care (NOC 0311-0)	26.22	45.74	62.05
Government managers - economic analysis, policy development and program administration (NOC 0412-0)	35.00	58.01	71.79
Managers in social, community and correctional services (NOC 0423-0)	20.00	37.76	52.88

<sup>&</sup>lt;sup>13</sup> For more wage rates please visit: <a href="www.jobbank.gc.ca/LMI\_report\_area.do?8area=293158reportOption=wage">www.jobbank.gc.ca/LMI\_report\_area.do?8area=293158reportOption=wage</a>

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Property administrators (NOC 1224-B)	14.00	21.63	37.98
Administrative officers (NOC 1221-B)	14.06	23.08	35.90
Forestry professionals (NOC 2122-A)	23.89	34.31	43.44
Electrical and electronics engineers (NOC 2133-A)	25.00	40.87	66.67
Geological and mineral technologists and technicians (NOC 2212-B)	16.83	30.00	43.96
Agricultural and fish products inspectors (NOC 2222-B)	18.45	33.08	41.21
Inspectors in public and environmental health and occupational health and safety (NOC 2263-B)	19.00	35.58	48.21

Source: Produced by Human Resources and Skills Development Canada's Labour Market Information Service, Last updated September 25, 2017



2018 Community Profile

### 3.6 Largest Employers

The following two tables present the largest employers in the region for both the public and private sectors.

**Table 16: Largest Public-Sector Employers** 

Name	Sector	Number of Employees (approximate)
Township of Nipigon	Public Administration	22
Nipigon District Memorial Hospital	Health	106
MNRF	Public Administration	28
Parks Canada	Public Administration	13
SGDSB	Education	64
SNDCSB	Education	32
Ontario Power Generation	Utilities	24
Red Rock Indian Band	Indigenous Administration	47

Source: Nipigon Economic Development Office

Table 17: Largest Private Sector Employers

Name	Sector	Number of Employees (approximate)
Tim Hortons	Food Service	32
Zechner's Foodmarket	Food/Grocery	30

Source: McSweeney & Associates from the Township of Nipigon





**2018 Community Profile** 

## 4. TRANSPORTATION AND SHIPPING

### 4.1 Highways

Township of Nipigon's main connecting roads are:

- Highway 11, which connects North Eastern Ontario with North Western Ontario.
- Highway 17, running east-west through the province and linking it with Winnipeg and Montreal.
- Highway 61, running south of Thunder Bay, connects the region with US markets.

Ontario Highways 11 and 17 lie within 15 minutes drive of the tip of Township of Nipigon. These highways provide access points to the province's 400-series; highways that lead to Southern Ontario and the United States, west to the Québec-Windsor Corridor, and west into Manitoba.

Through these access routes, the Township of Nipigon can truck to 100% of Ontario's industrial market in just one day.





2018 Community Profile

**Table 18: Distance to Major Urban Centres** 

Distance to Major Urban Centres			
City	Km		
Thunder Bay	115 km		
Sault Ste. Marie	587 km		
Minneapolis, Minnesota, USA	664 km		
Detroit, Michigan, USA	712 km		
Winnipeg, MB	797 km		
Sudbury	896 km		
Toronto	1,236 km		
Ottawa	1,344 km		

Source: McSweeney & Associates from Google Maps

Table 19: Distance to Major US Border Crossings

Distance to Major US Border Crossings			
Border Crossing	Km		
Grand Portage/Thunder Bay	185		
International Falls/Fort Frances	470		
Baudette/Rainy River	533		
Sault Sainte Marie Port of Entry	591		
Detroit/Windsor	1,145		
Niagara Falls/Niagara Falls	1,381		
Buffalo/Fort Erie	1,409		
Alexandria Bay/Ivey Lea	1,465		
Massena/Cornwall	1,448		

Source: McSweeney & Associates from Google Maps



### 2018 Community Profile

#### 4.2 Rail Services

Freight rail access for Township of Nipigon is provided by:

- Canadian Pacific Railway, connecting Thunder bay with Winnipeg, MB and Toronto, ON.
- Canadian National Rail, connecting Red Rock and Thunder Bay to southern Ontario, northern Ontario and across provinces.

#### **Canadian Pacific**

CP has numerous routing options across Canada and through the U.S. as well as excellent North American reach through gateways with all Class I railways. CP has extensive Canadian and U.S. short line partners and serves leading Atlantic and Pacific port facilities.

#### Mailing Addresses:

Canadian Head Office: Gulf Canada Square 401 9 Avenue SW, Suite 500 Calgary, AB T2P 4Z4

Web: www.cpr.ca/

Closest Transload Facility: CPR/Union Station 440 Syndicate Ave S Thunder Bay, Ontario Closest intermodal terminal: Vaughan Intermodal Terminal 6830 Rutherford Road Kleinburg, ON LOJ 1C0

Phone: 1-888-333-8111 Facility hours: 7 days a week, 24

hours a day

#### **CN Rail**

CN is a leader in the North American rail industry. Following its acquisition of Illinois Central in 1999, WC in 2001 and GLT in 2004, as well as its partnership agreement with BC Rail in 2004, CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade.

#### Mailing Addresses

Headquarters:

935 de La Gauchetière Street West Montreal, QC H3B 2M9

Phone: 1-888-888-5909

Web: <a href="http://www.cn.ca/en/index.htm">http://www.cn.ca/en/index.htm</a>

Intermodal Terminals:

Airport Road & Intermodal Drive 76 Intermodal Drive

Brampton, ON L6T 5K1

Web: www.cn.ca/en/shipping-how-intermodal-

terminals.htm



**2018 Community Profile** 

## 4.3 Airports

Name	Contact/Location	Web
Thunder Bay International Airport	Address: 100 Princess St. Thunder Bay, ON P7E 6S2 Phone: (807) 473-2600	www.tbairport.on.ca
Greater Sudbury Airport	Address: 5000 Air Terminal Dr. Garson, ON P3L 1V4 Phone: (705) 693-2514	www.flysudbury.ca
Sault Ste. Marie Airport	Address: 475 Airport Road Sault Ste. Marie, ON P6A 5K6 Phone: (705) 779-3031	www.saultairport.com

Source: McSweeney & Associates from Google Maps and Township of Nipigon

### 4.4 Ports

Name	Contact	Web	
Nipigon Marina	Address: 25 2nd St. Nipigon, ON POT 2J0 Phone: (807) 887-3040	www.nipigon.net	
Viterra Inc. Thunder Bay Port Terminal	Address: 609 Maureen St. Thunder Bay, ON P7B 6T2 Phone: (807) 346-3350	www.viterra.com	
Richardson Port Terminal - Thunder Bay	Address: 181 N Water St. Thunder Bay, ON P7A 8C2 Phone: (807) 343-5570	www.richardson.ca	

Source: McSweeney & Associates from Google Maps and Township of Nipigon





2018 Community Profile

## 5. TAXES AND UTILITIES

### **5.1 Local Property Tax Rates**

Table 20: Local Property Tax Rates, 2017

Property Class	Township of Nipigon Tax Rates	Education Tax Rates	Total Tax Rates
Commercial (Occupied)	.06287553	.0114	.07427553
Commercial Excess Lands/Vacant Lands	.04401287	.00798	.05199287
Commercial (New Construction)	.06287563	.0114	.0742553
Commercial (New Construction) Vacant Lands	.04401287	.00798	.05199287
Industrial (Occupied)	.04927373	.0114	.06067676
Industrial Excess Lands/Vacant Lands	.03202792	.00741	.03943792
Pipelines	.04881816	.00114	.06021816
Farmlands	.00819372	.0004475	.00864122
Managed Forests	.00819372	.0004475	.00864122

Source: Township of Nipigon

#### 5.2 Federal and Provincial Income Tax Rates

Table 21: Corporate Taxes – General Corporation (2017 – 2018)

Corporate Tax Rates - Non-Canadian Controlled	2017	2018
Combined Federal and Provincial	%	%
General/Manufacturing and Processing/Investment	27.0	27.0
General; Active Business Income	27.0	27.0

Source: http://bit.ly/1NqBLqU



**2018 Community Profile** 

### Table 22: Corporate Taxes – Canadian Controlled (2017 – 2018)

Corporate Tax Rates - Canadian Controlled	2017	2018
Combined Federal and Provincial	%	%
Small Business Income up to \$500,000	10.5/22.5	10.5/22.5
General; Active Business Income	27.0	27.0

Ontario's small business income threshold is \$450,000. Income greater than this threshold is subject to Ontario's general income tax of 12%.

A Median Tax rate applies to active business income between the provincial and federal threshold. The median ax rate is based on the federal small business rate and the applicable provincial general active business rate. For example, in 2017, Ontario's combined rate on active business income between \$450,00 and \$500,000 is 22.5% (i.e. 10.5% federal and 12% provincial.

Source: http://bit.ly/1XllQfA\_and http://www.cra-arc.gc.ca/tx/bsnss/tpcs/crprtns/rts-eng.html

#### Table 23: Sales Tax

Sales Tax	2017
The Retail Sales Tax (RST)	8%
Government/Harmonized Sales Tax (GST/HST)	5%

Source: http://taxtips.ca/salestaxes/sales-tax-rates-2016.htm



**2018 Community Profile** 

Table 24: Combined Federal and Provincial Personal Income Tax, 2018

2018 Marginal Tax Rates					
2018 Taxable	2018 Taxable	nxable 2018 Taxable Eligik	2018 Taxal	018 Taxable Income	
Income	Income		Eligible Dividends	Non-Eligible Dividends	
first \$31,843	25.80%	12.90%	3.84%	17.38%	
over \$31,843 up to \$46,605	27.75%	13.88%	6.53%	19.65%	
over \$46,605 up to \$68,821	33.25%	16.63%	14.12%	26.03%	
over \$68,821 up to \$93,208	37.90%	18.95%	20.53%	31.42%	
over \$93,208 up to \$144,489	43.40%	21.70%	28.12%	37.80%	
over \$144,489 up to \$205,842	46.40%	23.20%	32.26%	41.28%	
over \$205,842	50.40%	25.20%	37.78%	45.92%	

Marginal tax rate for dividends is a % of actual dividends received (not grossed-up amount).

Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains).

Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 17% in 2017, and 16% in 2018.

For more information see Ontario dividend tax credits.

Federal Basic Personal Amount		
2018		
\$11,809		

Source: http://www.taxtips.ca/taxrates/canada.htm



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### 5.3 Waste Management

**Table 25: Waste Management Locations** 

Waste Management		
Name of Site	Township of Nipigon Landfill Site	
Location	Address: 140 Highway 585 Nipigon, ON P0T2J0	
Operation Hours	Monday 2:00 to 7:00 p.m. Tuesday 12:00 to 4:00 p.m. Friday 2:00 to 7:00 p.m. Saturday 12:00 to 4:00 p.m.	
Tipping Fees	Load/Size of Truck Half Load (½ ton or ¾ ton) ½ Ton or Small Truck 1 Ton Vehicle Tandem Axle Vehicle Big Trailer or Tri Axel Vehicle All Cardboard Cartons End Dum Loads Spoiled Fill Loads	Free \$5.00 \$10.00 \$20.00 \$50.00 \$80.00 Free \$200.00/per load \$200.00/per load
	Scrap Vehicle	\$40.00/per vehicle

Sources: www.nipigon.net/residents/town-hall/municipal-services/landfill-site-operations/



**2018 Community Profile** 

### 5.4 Electricity

Service Provider: Hydro Ontario

Hydro One Networks Inc. & Township of Nipigon Hydro

P.O. Box 5700, Markham, Ontario L3R 1C8

Phone: 1-877-955-1155

Website: <a href="https://www.hydroone.com">www.hydroone.com</a>

### Table 26: Hydro Rates, 2017

General Service Energy Billed (less than 50 kW)	Urban Energy	Energy			
Electricity - Time-of-Use prices:					
On-peak	13.2¢	13.2¢			
Mid-peak	9.5¢	9.5¢			
Off-peak	6.5¢	6.5¢			
Electricity - Tiered Prices (¢/kWh): First 750 kWh per month	7.7¢	7.7¢			
Additional kWh (¢/kWh)	9.0¢	9.0¢			
Delivery as of January 1, 2018					
General Service Energy Billed (less than 50 kW)	Urban Energy	Energy			
Distribution flat charge (\$/month)	\$23.30	\$27.87			
Smart Metering Entity Charge(\$/month)	\$0.79	\$0.79			
Distribution volume charge (metered use - ¢/kWh)	2.62¢	5.60¢			
Transmission network charge (adjusted use - ¢/kWh)	0.64¢	\$0.59¢			
Transmission connection charge (adjusted use - ¢/kWh)	0.40¢	0.38¢			
Line loss adjustment factor <sup>1</sup>	1.067	1.096			
Regulatory charges as of July 1, 201	17				
General Service Energy Billed (less than 50 kW)  Urban Energy					
Standard supply service administration charge (\$/month) <sup>2</sup>	\$0.25	\$0.25			
Rural rate protection charge (adjusted usage - ¢/kWh)	0.03¢	0.03¢			
Wholesale market service rate (adjusted usage - ¢/kWh)	0.36¢	0.36¢			
Ontario Electricity Support Program Charge	0.00¢	0.00¢			
(adjusted usage - ¢/kWh) <sup>3</sup>					
Debt retirement charge					
General Service Energy Billed (less than 50 kW)	Urban Energy	Energy			
Debt Retirement Charge <sup>4</sup>	0.70¢	0.70¢			



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#### **Footnotes**

1 An adjustment for line losses is included under the Delivery line for low-volume customers who use less than 150,000 kWh of electricity a year. Customers paying the spot market price will have this adjustment included under the Electricity line. It is calculated as follows: {adjusted use in kWh x (RPP prices/spot price/retail contract price)} – {metered use in kWh x RPP prices/spot price/retail contract price)} = line loss adjustment.

2 If you've enrolled with a retailer, the \$0.25 standard supply service administration charge will be deducted from the Regulatory charges on your bill.

3 The Ontario Electricity Support Program (OESP) reduces electricity costs for low-income customers. As part of the Fair Hydro Plan, the OESP charge has been removed from bills, effective May 1, 2017. The Province will fund the OESP through provincial revenues.

4 Communities of Bancroft, Campbellford and Eganville have their own specific rates for the Debt Retirement Charge. They are as follows: Bancroft = 0.66¢ per kWh; Campbellford = 0.49¢ per kWh; and Eganville = 0.60¢ per kWh. The Debt Retirement Charge will be removed from the electricity bills of businesses and other large users for electricity used after March 31, 2018.

Source: www.hydroone.com/rates-and-billing

General Service Energy Billed (50 kW and above)	Urban Energy	Energy
First 750 kWh per month (¢/kWh)	7.7¢	7.7¢
Additional kWh (¢/kWh)	9.0¢	9.0¢
Electricity - over 250,000 kWh/year with a conventional meter (¢/kWh)¹	See Footnote	See Footnote
Electricity - over 250,000 kWh/year with an interval meter (¢/kWh) <sup>2</sup>	See Footnote	See Footnote
Delivery as of January 1, 2018		
General Service Energy Billed (50 kW and above)	Urban Energy	Energy
Distribution flat charge (\$/month)	\$93.97	\$89.48
Distribution volume charge (billed demand - \$/kW)	\$9.18	\$16.02
Transmission network charge (billed demand - \$/kW) <sup>4</sup>	\$2.01	\$1.60
Transmission connection charge (billed demand - \$/kW) <sup>4</sup>	\$1.32	\$1.07
Line loss adjustment factor <sup>5</sup>	1.05	1.061
Regulatory charges as of July 1, 2017		
General Service Energy Billed (50 kW and above)	Urban Energy	Energy
Standard supply service administration charge (\$/month) <sup>6</sup>	\$0.25	\$0.25
Rural rate protection charge (adjusted usage - ¢/kWh)	0.03¢	0.03¢
Wholesale market service rate (adjusted usage - ¢/kWh)	0.36¢	0.36¢
Debt retirement charge		
General Service Energy Billed (50 kW and above)	Urban Energy	Energy
Debt Retirement Charge <sup>8</sup>	0.70¢	0.70¢



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#### **Footnotes**

- 1 Weighted average hourly spot market price (WAHSP) or retail contract plus Global Adjustment.
- 2 Hourly Ontario energy price (HOEP) or retail contract plus Global Adjustment.
- 3 Delivery rates are effective January 1, 2018.
- 4 Retail transmission rates shown have not been adjusted for line losses.
- 5 An adjustment for line losses is included under the Delivery line for low-volume customers who use less than 150,000 kWh of electricity a year. Customers paying the spot market price will have this adjustment included under the Electricity line. It is calculated as follows: {adjusted use in kWh x (RPP prices/spot price/retail contract price)} {metered use in kWh x RPP prices/spot price/retail contract price)} = line loss adjustment.
- 6 If you've enrolled with a retailer, the \$0.25 standard supply service administration charge will be deducted from the Regulatory charges on your bill.
- 7 The Ontario Electricity Support Program (OESP) reduces electricity costs for low-income customers. As part of the Fair Hydro Plan, the OESP charge has been removed from bills, effective May 1, 2017. The Province will fund the OESP through provincial revenues.
- 8 Communities of Bancroft, Campbellford and Eganville have their own specific rates for the Debt Retirement Charge. They are as follows: Bancroft = 0.66¢ per kWh; Campbellford = 0.49¢ per kWh; and Eganville = 0.60¢ per kWh. The Debt Retirement Charge will be removed from the electricity bills of businesses and other large users for electricity used after March 31, 2018.

Source: www.hydroone.com/rates-and-billing



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#### 5.5 Water and Sewer

Water and Sewer services are available throughout the Township of Nipigon. For information on commercial and industrial charges, please contact the municipality.

For residential charges, the sewer rate is a function of the taxes paid.

Water on charges for residential consumption are as follows:

\$0.920 per day, plus \$1.740/m³

Flat rate residential water charge:

■ 1 person: \$122 per quarter

2 people: \$1683 to 4 people: \$1845 to 6 people: \$200Over 7 people: \$246





**2018 Community Profile** 

## 6. BUILDING AND DEVELOPMENT RELATED FEES

### 6.1 Development and Planning Related Fees/Charges

The Township of Nipigon currently has no charges associated with non-residential nor residential development. The table below lists planning charges and fees.

Table 27: Planning fees, 2018

Development-related application fees, 2018	Fee/Charge	
Application	Fee	
Building permits	8% of construction (labour + materials)	
Demolition fees	\$25	
Official plan amendment only	\$700	
Combined official plan and zoning amendment	\$1250	
Site plan amendment	\$0	
Zoning amendment - regular	\$600	
Minor variance to zoning by-law	\$300	

Source: Nipigon Economic Development Office



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## 7. BUSINESS SUPPORT PROGRAMS AND SERVICES

## 7.1 National and Provincial Support

Federal Departments/National Agencies		
Name	URL	
Federation of Canadian Municipalities	https://www.fcm.ca/home.htm	
Futurpreneur Canada	http://www.futurpreneur.ca/en/	
Business Development Bank of Canada	https://www.bdc.ca/en/pages/home.aspx	
FedNor	http://fednor.gc.ca/eic/site/fednor- fednor.nsf/eng/Home	
Economic Developers Association of Canada	https://edac.ca/	
Canada Business - Business Start-up Assistant	https://canadabusiness.ca/	
Export Development Canada	http://www.edc.ca/en/Pages/default.aspx	
Canadian Business Network	http://canadabusiness.ca/	
Innovation, Science and Economic Development Canada	http://www.ic.gc.ca/eic/site/icgc.nsf/eng/home	
Provincial Departments/Agencies		
Service Ontario	https://www.ontario.ca/page/serviceontario	
The Ontario Network of Entrepreneurs (ONE)	www.ONEbusiness.ca	
Ministry of Economic Development and Growth	https://www.ontario.ca/page/ministry- economic-development-and-growth	
Ministry of Advanced Education and Skills Development	https://www.ontario.ca/page/ministry- advanced-education-and-skills-development	
Ontario Ministry of Agriculture, Food and Rural Affairs	http://www.omafra.gov.on.ca/english/	
Economic Development Council of Ontario	https://www.edco.on.ca/	
Ontario Centres of Excellence	www.oce-ontario.org	

Source: McSweeney & Associates Inc. and the Township of Nipigon



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### 7.2 Regional Organizations

Regional/Local/Agencies		
Name	URL	
Superior North CFDC	http://www.sncfdc.org/	
Association des francophones du Nord- Ouest de l'Ontario (AFNOO)	http://www.afnoo.org/	
Lake Superior National Marine Conservation Area (LSNMCA)	http://www.pc.gc.ca/en/amnc- nmca/on/super/index	
North Superior Workforce Planning Board (NSWPB)	https://www.nswpb.ca/	
PARO: Centre for Women's Enterprises	http://paro.ca/2013/	
Tourism Northern Ontario (TNO)	www.tourismnorthernontario.com/	
YES Employment Services	https://www.yes.on.ca/	
Red Rock Indian Band – Lake Helen Reserve 53A	http://rrib.ca/	
Top of Lake Superior Chamber of Commerce	https://superiorcountry.ca/top-lake-superior- chamber-commerce/	
Superior Country	www. superiorcountry.ca	



### 2018 Community Profile

### 7.3 Education, Employment and Training

Township of Nipigon is fortunate to have prestigious colleges and universities within 150 km drive that offer programs to improve the skills of its workforce.

#### **Lakehead University:**

Lakehead University is a public research university with campuses in Thunder Bay and Orillia, Ontario. Lakehead is ranked number one in Canada for research in the category of undergraduate universities.

Web: www.lakeheadu.ca/

Address: 955 Oliver Rd, Thunder Bay, ON P7B 5E1

Phone: (807) 343-8110

#### **Confederation College:**

Confederation College is a provincially funded college of applied arts and technology in Thunder Bay, Ontario.

Web: www.confederationcollege.ca/

Address: 1450 Nakina Drive, Thunder Bay, ON P7C 4W1

Phone: (807) 475-6110

#### **Northern Ontario School of Medicine**

The Northern Ontario School of Medicine is a medical school in the Canadian province of Ontario, created through a partnership between Laurentian University in Sudbury and Lakehead University in Thunder Bay.

Web: www.nosm.ca/

Address: Ramsey Lake Rd, Sudbury, ON P3E 2C6

Phone: (705) 675-4883

#### **Contact North | Contact Nord (Distance Education)**

Over 4 million Ontarians in 600 small, remote, rural, Aboriginal and Francophone communities across the province can access education and training opportunities from Ontario's 24 public colleges, 22 public universities, 76 district school boards and 250 literacy and basic skills and training providers without having to leave their community by accessing the services available from Contact North.

Web: studyonline.ca/about-us/contact-north | Phone: 1-877-999-9149



**2018 Community Profile** 

### 7.4 Workforce Training and Employment Services

Township of Nipigon works with the following regional agencies to develop programs that help ensure employees have the skills local industries require:

Skills, Training and Workforce development		
Agency/Program	Services	Web
North Superior Workforce Planning Board	Providing authoritative and evidence-based research. Identifying employment trends.  Targeting workforce opportunities. Initiating workforce development strategies.	nswpb.ca/
Ontario Ministry of Advanced Education and Skills Development	Identify education institutions, choose a career, find employment and labour market information.	www.tcu.gov.on.ca/pepg/ publications/questions.ht ml
Northwest Employment Works	Support and service components to respond to the career and employment needs of individuals. HR planning services to satisfy the skilled labour needs of employers	www.northwestworks.ca/
YES Employment Services	Resources and Information. Job Search Assistance. Job Matching and Placement Services. Assistance with job/ Training Retention	www.yesjobsnow.com

Source: McSweeney & Associates Inc.



2018 Community Profile

### 7.5 Financial Agencies

The following financial agencies support residents and businesses in the Township of Nipigon:

Financial Agencies			
Company Name	Location/Contact		
James Conci Holdings Ltd	Address: Nipigon, ON POT 2J0 Phone: (807) 887-5182		
RBC Royal Bank	Address: 157 Railway St, Nipigon, ON P0T 2J0 Web: maps.rbcroyalbank.com Phone: (807) 887-3137		
Desjardins Financial Security	Address: 36 1st St, Nipigon, ON POT 2J0 Web: desjardinslifeinsurance.com Phone: (807) 887-0888		
Dewhurst Insurance Ltd.	Address: 384 Fort William Rd, Thunder Bay, ON P7B 2Z3 Phone: (807) 345-1411		
Greg Imhoff, Life and Health Insurance Advisor	Address: greg.imhoff@dfsin.ca Phone: (807)887-0888		

Source: McSweeney & Associates Inc. and the Township of Nipigon





**2018 Community Profile** 



### 7.6 Real Estate

Real Estate Agencies		
Company Name	Location/Contact	
Century 21 Superior Realty Inc	Address: 68 Algoma St N, Thunder Bay, ON P7A 4Z3 Web: century21superior.com Phone: (807) 766-2221	
Avista Realty Group Ltd	Address: 640 Beverly St, Thunder Bay, ON P7B 0B5 Web: avistarealty.ca Phone: (807) 344-3232	
Royal LePage Lannon Realty, Brokerage	Address: 141 Barton St, Thunder Bay, ON P7B 5N3 Web: royallepagethunderbay.com Phone: (807) 623-5011	

Source: McSweeney & Associates Inc. and the Township of Nipigon



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## 8. QUALITY OF LIFE

The Township of Nipigon is flourishing with history and beauty that is matched by few places in the world. The Township of Nipigon offers year-round recreation for all ages through a variety of open air spaces, sports clubs and facilities. Apart from organized sports, there is hiking and cycling at Ruby Provincial Park.

In addition, the winter is a busy time of the year with outdoor activities such as cross-country skiing, snow shoeing snowmobiling, and ice fishing.

The Township also offers affordable housing, a well-equipped recreation center, shopping, accessible healthcare and a well-resourced hospital.

### 8.1 Housing Characteristics

Table 28: Dwelling Characteristics, 2017

Characteristics	Township of Nipigon	Ontario
Total number of occupied private dwellings	751	5,441,110
Owned	562	3,894,868
Rented	169	1,536,034
Average number of rooms	6.2	6.4
Average dwelling value	\$151,761	\$684,176

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017.









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### 8.2 Health, Social and Community Services

Health and Social Services		
Name	Services	Website or Email
Nipigon District Memorial Hospital	Acute and Complex Continuing Care, Emergency, Diagnostic Imaging, Laboratory, Physiotherapy, Outpatient Clinics, etc.	Web: <u>www.ndmh.ca</u>
North of Superior Counselling Programs	A mental health and addictions agency committed to supporting healthy communities in the North of Superior District.	Web: www.nosp.on.ca
Superior Therapy Services	Provide Occupational Therapy services to both children and adults, clients of all ages. Service clients in their home, school or workplace.	Email: stsot@sympatico.ca
Nipigon Massage Therapy	Specializes in Deep Tissue Massage, and Myofaicial Release – Postural Treatment	Email: <u>bjdd@shaw.ca</u>
Thunder Bay District Health Unit	The TBDHU works with individuals, families, coalitions and partner agencies to promote and protect health, and to prevent disease.	Web: www.tbdhu.com/about-us/programs-services

Source: McSweeney & Associates



2018 Community Profile

### 8.3 Emergency and Protective Services

#### **Table 29: Protective Service Providers**

Protective Services		
Service	Service Provider	Contact Information
Fire Department	The Nipigon Volunteer Fire Department	The Fire Department consists of a Fire Chief, a Deputy Chief, 4 Captains and up to 24 Fire Fighters.  Web: nipigon.net/residents/town-hall/municipal-services/fire-hall/
Paramedics	Superior North EMS – Nipigon Station	4 full-time Primary Care Paramedics  1 part-time Primary Care Paramedic:  Web: <a href="https://www.superiornorthems.com/">www.superiornorthems.com/</a>
Police and Safety	Ontario Provincial Police	O.P.P. – Nipigon Detachment Web: <u>www.opp.ca</u>
	Emergency Shelte	ers & Resource Centres
Shelter/Resource	Service Provider	Contact
Child Care Programs	The Family Place Child Care Centre	Web: <u>www.brassbell.org</u>
Individual, family and community programs services	Dilico Ojibway Child & Family Services	Web: www.dilico.com

Source: Township of Nipigon and McSweeney & Associates



2018 Community Profile

### 8.4 Education

**Table 30: Elementary and Secondary Schools** 

Elementary Schools		
Name	Address	Web:
George O'Neill Public School	P.O. Box 190 Corner 6th/Bell Nipigon, ON POT 2J0	www.sgdsb.on.ca/article/george-oneill-public-school-285.asp
St. Edward Catholic School	121 Greenmantle Dr. Nipigon, ON POT 2J0	www.sncdsb.on.ca/app/school-pages/st-edward-catholic-school
	Seconda	ry Schools
Name	Address	Web:
Nipigon-Red Rock District High School	20 Frost St. Red Rock, ON POT 2P0	http://www.sgdsb.on.ca/article/nipigonred-rock-district-high-school-268.asp

Source: Township of Nipigon





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#### 8.5 Events and Attractions

- Paddle-to-the-Sea Park and Splash Pad brings the adventurous story of a journey through the Great Lakes to life! Starting at the Lake Superior waterfall in the heart of downtown Nipigon, twelve playground stations lead you on a journey of fun through town to the waterfront.
- World class fishing can be found at the very top of the great lakes in every season. The Nipigon River is about 48 km (30 miles) long and 50 to 200 m (165 to 656 ft) wide. There are also many lakes and rivers in the area known for great fishing, including Fraser Lake, the Black Sturgeon River, Jackfish River or the Gravel River. Check with the Ontario Ministry of Natural Resources for limits and species restrictions wherever you fish.
- **Nipigon Marina** is the most northerly freshwater port in North America. With a deep-water channel all the way to the fully serviced marina, boaters are invited to cross the 49th parallel and receive their certificate commemorating the occasion.
- Nipigon River Recreation Trail is a 10km hiking trail, which connects the Nipigon and Red Rock marinas, takes between 3-4 hours to complete and is rated with a blue difficulty rating, with some middle portions being rated as black diamond.
- Mazukama Falls Hiking Trail This day hike has been described as magical. The challenging 3.1 km loop trail will take 1.5-2 hrs to complete as it climbs steeply for 500 m and passes beside the cascades and waterfalls of Mazukama Creek as it tumbles off the red rocks of Kama Cliffs through huge old growth cedars
- Historical Walking Tour: Archaeological evidence indicates that people may have lived in the Nipigon area for 9000 years. In the more recent past, rock paintings on the mouth of the Nipigon River show an Aboriginal presence and predate European contact by several hundred years.



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#### 8.6 Recreational Facilities

Township of Nipigon offers a wide range of recreation programs and facilities for its residents:

**Nipigon Community Centre** boasts a modern arena, fitness rooms and multi purpose rooms. Schedules and Fees can be found here: <a href="https://nipigon.net/residents/recreation/community-centre/">https://nipigon.net/residents/recreation/community-centre/</a>

Nipigon Curling Club and Event Centre has Ladies, Junior and Men's leagues. The facility can be rented for more than just curling. If you would like to host an event (curling or social) at the Curling Club and would like more information:

nipigon.net/residents/recreation/nipigon-curling-club-and-event-home-centre2/bookings-rentals/

**North Shore Golf Club Inc.** The course has remarkable history since 1961; let's take a trip down memory lane. See <a href="https://www.northshoregolfclub.ca">www.northshoregolfclub.ca</a> for more information on the course!

Rendezvous Cross Country Ski Club check out our brochure for more information, including a trail map, or go to our website at <a href="mailto:rendezvousskiclub.wix.com/rendezvousskiclub">rendezvousskiclub.wix.com/rendezvousskiclub</a> which includes trail condition updates.

All Clubs: <a href="https://nipigon.net/business-category/clubs/">https://nipigon.net/business-category/clubs/</a>

**Nipigon Recreation Programs:** https://nipigon.net/residents/recreation/nipigon-recreation-programs/



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### 8.7 Local Media

### **Table 31: Newspapers**

Newspapers	Frequency
Nipigon – Red Rock Gazette	Weekly
The Chronicle Journal	Daily

Source: McSweeney & Associates and Township of Nipigon

#### **Table 32: Radio Stations**

Radio Station	Channel
CFNO-FM	93.1 -107.1
CBC Radion 1	98.9
ICI Radio Canada Premiere	97.3

Source: McSweeney & Associates and http://www.cbc.ca/frequency/index.html

#### **Table 33: Television**

TV Station	Affiliation (e.g. CTV)
CKYD-TV	CTV

Source: McSweeney & Associates



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## APPENDIX – INCENTIVES

#### **Local/Regional Incentives**

Incentive	Contact

### **Provincial and Federal Programs:**

### **Capital Funding Programs**

Capital	Web
Aboriginal Economic Development Fund	http://www.ontario.ca/business-and- economy/funding-aboriginal-economic- development
AgriCompetitiveness Program	http://www.agr.gc.ca/eng/?id=1359338007173
AgriMarketing Program	http://www.agr.gc.ca/eng/?id=1357941192614
Business Development Bank of Canada (BDC)	http://www.bdc.ca/en/home.htm
Canada Small Business Financing Program - Industry Canada	http://www.ic.gc.ca/eic/site/csbfp- pfpec.nsf/eng/Home
Celebrate Ontario	http://www.grants.gov.on.ca/GrantsPortal/en/Ontario Grants/GrantOpportunities/OSAPQA005140
Community Futures Program - Ontario	http://www.icce.ca/eic/site/fednor-fednor.nsf/eng/h_fn01468.html
Early Stage Exporters - Ontario Chamber of Commerce	http://www.occ.ca/programs/early-stage-exporters/
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and- economy/eastern-ontario-development-fund
Futurpreneur Canada	http://www.futurpreneur.ca/
Futurpreneur Canada Newcomer Program	http://www.canadabusiness.ca/eng/program/2566/sg c-35/pof-193-189-194-198-197-190-188-195-187/



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Capital	Web
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property
Investments in Forest Industry Transformation	http://www.nrcan.gc.ca/forests/federal- programs/13139
Jobs and Prosperity Fund: Food and Beverage Growth Fund	http://www.ontario.ca/page/jobs-and-prosperity-fund-food-and-beverage-growth-fund?_ga=1.151781305.1217801084.1323791575
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdtc.ca/en/funding/funds/nextgen
Nishnawbe Aski Development Fund	http://www.nadf.org/
Ontario Catapult Microloan Fund for Social Ventures	http://socialinnovation.ca/catapult
Ontario Emerging Technologies Fund - Ontario Capital Growth Corporation	http://www.ocgc.gov.on.ca/site/en/funds/ontario- emerging-technologies-fund/
SD Natural Gas Fund	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
SmartStart Seed Fund	http://www.oce- ontario.org/programs/entrepreneurship- programs/smartstart-seed-fund
Starter Company	http://www.ontario.ca/business-and-economy/start- company-young-adults
Tax Increment Rebate Program	http://www.timmins.ca/business/tax-increment-grant-program
Technology Demonstration Program (TDP) - Industry Canada	http://ito.ic.gc.ca/eic/site/ito- oti.nsf/eng/h_00837.html
Ontario Music Futures	http://www.omdc.on.ca/music/the_ontario_music_fu nd/music_futures.htm
Metis Voyageur Development Fund	http://www.mvdf.ca/about/
Productivity & Innovation Centre	http://www.picontario.ca/
REACH	http://www.oce- ontario.org/programs/commercialization- programs/reach-program



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Capital	Web
Strategic Aerospace and Defence Initiative (SADI)	http://ito.ic.gc.ca/eic/site/ito- oti.nsf/eng/h_00022.html
Electric Vehicle Incentive and Charging Incentive Programs	http://www.mto.gov.on.ca/english/vehicles/electric/index.shtml

Source: McSweeney & Associates

### **Agriculture Funding Programs**

Agriculture	Web
AgriMarketing Program	http://www.agr.gc.ca/eng/?id=1357941192614
Canadian Agricultural Adaptation Program	http://www.agr.gc.ca/eng/?id=1396016168338
Farm Property Class Tax Rate Program	http://www.omafra.gov.on.ca/english/policy/ftaxfacts.htm
Growing Forward 2	http://www.omafra.gov.on.ca/english/about/growingforward/gf2-index.htm
Agrilnvest	http://www.agr.gc.ca/eng/?id=1291828779399
Greenbelt Fund	http://www.greenbeltfund.ca/grants

Source: McSweeney & Associates

### **Commercialization Funding Programs**

Commercialization Incentives	Web
Canadian Technology Accelerators	http://tradecommissioner.gc.ca/world-monde/cta-atc.aspx?lang=eng#fnb*
CDMN Soft Landing Program	https://cdmn.ca/program/soft-landing
China Angels Mentorship Program (CAMP)	http://www.oce- ontario.org/programs/commercialization- programs/china-angels-mentorship-program
Conservation Fund	http://www.powerauthority.on.ca/cfund
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and-economy/eastern- ontario-development-fund
Going Global Innovation	http://tradecommissioner.gc.ca/funding- financement/ggi-vmi/index.aspx?lang=eng



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Commercialization Incentives	Web
Industrial Research Assistance Program (IRAP) - National Research Council Canada	http://www.nrc- cnrc.gc.ca/eng/ibp/irap/about/index.html
Investments in Forest Industry Transformation	http://www.nrcan.gc.ca/forests/federal-programs/13139
Market Readiness	http://www.oce- ontario.org/programs/commercialization- programs/market-readiness
Medical Sciences Proof-of-Principle (MSc PoP)	http://www.oce- ontario.org/programs/commercialization- programs/medical-sciences-proof-of-principle-(msc- pop)
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdtc.ca/en/funding/funds/nextgen
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
Ontario Research Fund - Research Excellence (ORF-RE)	http://www.ontario.ca/business-and-economy/ontario- research-fund-research-excellence
Ontario Tax Exemption for Commercialization	https://www.ontario.ca/page/ontario-tax-exemption-commercialization
SD Natural Gas Fund	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
The Jobs and Prosperity FundStrategic Partnership Stream	https://www.ontario.ca/page/jobs-and-prosperity-fund
Voucher for Commercialization	http://www.oce-ontario.org/programs/industry-academic-collaboration/collaboration-voucher-program/voucher-for-commercialization-(vc)/how-it-works
Voucher for Innovation and Productivity	http://www.oce-ontario.org/programs/industry-academic-collaboration/collaboration-voucher-program/VIP
Greenbelt Fund	http://www.greenbeltfund.ca/grants
SMART Green Projects	https://cmeweb.crm.eperformanceinc.com/smartgreen/
AC JumpStart	http://acceleratorcentre.com/programs/ac-jumpstart/



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Commercialization Incentives	Web
Agrilnnovation Program (AIP): Enabling Commercialization & Adoption Stream	http://www.agr.gc.ca/eng/programs-and-services/list- of-programs-and-services/agriinnovation- program/?id=1460123349608
Automotive Supplier Competitiveness Improvement Program (ASCIP)	http://www.oce- ontario.org/programs/commercialization- programs/automotive-supplier-competitiveness- improvement-program-ascip
Connected Vehicle/Automated Vehicle (CVAV) Program	http://www.oce-ontario.org/programs/industry- academic-collaboration/cvav-research-program/how-it- works
Matching Investment Fund	http://www.milkingredients.ca/index-eng.php?id=129

Source: McSweeney & Associates

### **Digital Media Funding Programs**

Digital Media Incentives	Web
Broadband for E-Business and Marketing (BEAM)	http://www.neonet.on.ca/projects/current-projects/broadband-for-e-business-and-marketing/
Canadian Media Fund: Convergent Stream	http://www.cmf-fmc.ca/funding- programs/convergent-stream/
Canadian Media Fund: Experimental Stream	http://www.cmf-fmc.ca/funding- programs/experimental-stream/
Film Fund - Ontario Media Development Fund	http://www.omdc.on.ca/film_and_tv/Funding/Film_F und.htm
Film or Video Production Services Tax Credit (PSTC)	http://www.pch.gc.ca/eng/1268740529145
Industry Development Program - Ontario Media Development Corporation	http://www.omdc.on.ca/film_and_tv/Funding/Industry_Development_Program.htm
Ontario Book Publishing Tax Credit (OBPTC)	http://www.omdc.on.ca/book/tax_credits/OBPTC.ht m
Ontario Computer Animation and Special Effects Tax Credit (OCASE)	http://www.omdc.on.ca/film_and_tv/tax_credits/OCA SE.htm
Ontario Film and Television Tax Credit (OFTTC)	http://www.omdc.on.ca/film_and_tv/tax_credits/OFT TC.htm



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Digital Media Incentives	Web
Ontario Interactive Digital Media Tax Credit	http://www.omdc.on.ca/interactive/Tax_Credits.htm
Ontario Production Services Tax Credit (OPSTC)	http://www.omdc.on.ca/film_and_tv/tax_credits/OPS TC.htm
Interactive Digital Media Fund (IDM)	http://www.omdc.on.ca/interactive/Interactive_Digita L_Media_Fund/Production_and_Concept_Definition.h tm

Source: McSweeney & Associates

### **Community Development and Infrastructure**

EDO-Community Infrastructure Incentives	Web
Brownfields Financial Tax Incentive Program - Ontario Ministry of Municipal Affairs and Housing	http://www.mah.gov.on.ca/Page223.aspx
Infrastructure Ontario's Loan Program	http://www.infrastructureontario.ca/Infrastructure- Lending/
The Ontario Trillium Foundation	https://otf.ca/apply-grant?redirected=1
Aboriginal Economic Development Fund	http://www.ontario.ca/business-and- economy/funding-aboriginal-economic- development
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and- economy/eastern-ontario-development-fund
Economic Development Initiative (EDI)	http://fednor.gc.ca/eic/site/fednor- fednor.nsf/eng/h_fn03152.html
Invest Canada-Community Initiatives (ICCI) (Federal)	http://www.tradecommissioner.gc.ca/eng/funding/icci/home.jsp
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property
New Building Canada Fund (NBCF)	http://www.infrastructure.gc.ca/plan/nbcf-nfcc- eng.html
Rural Economic Development (RED) Program	http://www.omafra.gov.on.ca/english/rural/ruralfunding/index.html
Canada Foundation for Innovation	http://www.innovation.ca/en/OurFunds



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EDO-Community Infrastructure Incentives	Web
New Relationship Fund	https://www.ontario.ca/business-and-economy/new-relationship-fund

Source: McSweeney & Associates

### **Energy Funding Programs**

Energy Incentives	Web
Canadian Industry Program for Energy Conservation (CIPEC)	http://www.nrcan.gc.ca/energy/efficiency/industry/cipec/5153
Conservation Fund	http://www.powerauthority.on.ca/cfund
ecoENERGY Efficiency for Industry Program: ISO 50001	http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387
Feed-in Tariff Program - Ontario Power Authority	http://fit.powerauthority.on.ca/fit-program
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdtc.ca/en/funding/funds/nextgen
Save on Energy	https://www.saveonenergy.ca/Business.aspx
SD Natural Gas Fund	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
Smart Grid Fund	http://www.energy.gov.on.ca/en/smart-grid-fund/
Ontario Green Investment Fund	https://www.ontario.ca/page/green-investment-fund
Automotive Innovative Fund	https://www.ic.gc.ca/eic/site/auto- auto.nsf/eng/am02257.html

Source: McSweeney & Associates



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### **Export Funding Programs**

Export Incentives	Web
Canadian Commercial Corporation (CCC)	http://www.ccc.ca/
CanExport	http://international.gc.ca/canexport/index.aspx?lang= eng
CanExport Program	http://international.gc.ca/canexport/index.aspx?lang= eng
Export Development Canada	http://www.edc.ca/
Export Market Access - A Global Expansion Program	http://exportaccess.ca/en/home
Investment Accelerator Fund (IAF)	http://www.marsdd.com/aboutmars/partners/iaf/
Mining Supply & Services Export Assistance Program	http://investnorthernontario.com/index.aspx?l=0,1,6,2
Ontario Exporters Fund	http://www.ontarioexporters.ca/home/
Expanding Market Opportunities Program	http://www.nrcan.gc.ca/forests/federal- programs/13133
Adam Chowaniec Memorial Fund for Global Entrepreneurship	https://canadabusiness.ca/programs/adam- chowaniec-memorial-fund-for-global- entrepreneurship-1/

Source: McSweeney & Associates



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### **Human Resources and Training Funding Programs**

Human Resources and Training Incentives	Web
Abilities Connect Fund - Ontario Chamber of Commerce	http://www.occ.ca/programs/accessibility- works/abilities-connect/
Aboriginal Participation Fund Values Mapping and Related Projects Stream	http://www.grants.gov.on.ca/GrantsPortal/en/Ontario Grants/GrantOpportunities/PRDR015178
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	http://www.cra-arc.gc.ca/tx/ndvdls/tpcs/ncm-tx/rtrn/cmpltng/ddctns/lns409-485/412/jctc-eng.html
Apprenticeship Training Tax Credit (ATTC) - Ministry of Finance	http://www.rev.gov.on.ca/en/credit/attc/
Canada Ontario Job Grant	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html
Canada-Ontario Job Grant	http://www.tcu.gov.on.ca/eng/employmentontario/employers/jobGrant.html
Canadian Institutes of Health Research	http://www.cihr-irsc.gc.ca/e/37788.html
Concierge Service - Government of Canada	http://concierge.portal.gc.ca/about-us
Cooperative Education Tax Credit (CETC)	http://www.fin.gov.on.ca/en/credit/cetc/
Industrial Research Assistance Program (IRAP) - National Research Council Canada	http://www.nrc- cnrc.gc.ca/eng/ibp/irap/about/index.html
Mitacs Accelerate	http://www.mitacs.ca/accelerate
MITACS Elevate	https://www.mitacs.ca/en/programs/elevate/program -details
Mushkegowuk Council Employment & Training Services	http://www.mushkegowuk.com/?page_id=2100
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
Ontario Labour Market Partnerships	http://www.tcu.gov.on.ca/eng/employers/labourMarket.html
Ontario Youth Apprenticeship Program (OYAP)	http://oyap.com/en/index.cfm



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Human Resources and Training Incentives	Web
Pre-Apprenticeship Training Program - Ontario Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/apprentices/pre_apprent.html
Skills Link Program	http://www.servicecanada.gc.ca/eng/epb/yi/yep/new prog/skillslink.shtml
Summer Company	http://www.ontario.ca/business-and- economy/summer-company-program-guidelines- 2013
The Canada-Ontario Job Grant: Customized Training	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html #applypilot
The Canada-Ontario Job Grant: UpSkill	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html #applypilot
Youth Employment Fund	http://www.tcu.gov.on.ca/eng/employmentontario/youthfund/
Youth Employment Program - National Research Council Canada	http://www.nrc- cnrc.gc.ca/eng/irap/services/youth_initiatives.html
Canada Summer Jobs	http://www.servicecanada.gc.ca/fi- if/index.jsp?app=prfl&frm=emp5396a⟨=eng
Apprenticeship Signing Bonus	http://www.tcu.gov.on.ca/eng/employers/emp_bonus.html
Apprenticeship Enhancement Fund (AEF)	http://www.tcu.gov.on.ca/eng/eopg/programs/aef_g uide.html
Human Resources and Training	http://www.tcu.gov.on.ca/eng/eopg/programs/aef_g uide.html
NSERC Collaborative Research and Development (CRD)	http://www.nserc-crsng.gc.ca/Professors- Professeurs/RPP-PP/CRD-RDC_eng.asp
Connect Canada Internship	http://www.augsa.com/news/367-information-on-connect-canada-internships-program
Mitacs-Accelerate InDev	https://www.mitacs.ca/en/mitacs-accelerate-indev
Abilities Connect Fund	https://canadabusiness.ca/programs/abilities- connect-fund-1/
Apprenticeship Employer Signing Bonus	http://www.tcu.gov.on.ca/eng/employers/emp_bonus.html



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Human Resources and Training Incentives	Web
Co-operative Education Tax Credit	https://canadabusiness.ca/programs/co-operative-education-tax-credit-1/
College and Institutes Canada Clean Tech Internship	https://cleantech.collegesinstitutes.ca/employers/
Environmental Youth Corps Internship Program	http://www.eco.ca/employers/internship-program/

Source: McSweeney & Associates

### **Research and Development Funding Programs**

Innovation Incentives	Web
Automotive Innovation Fund	http://www.ic.gc.ca/eic/site/auto-auto.nsf/eng/am02258.html
Automotive Supplier Innovation Program (ASIP)	http://www.ic.gc.ca/eic/site/auto- auto.nsf/eng/h_am02377.html
Build in Canada Innovation Program (BCIP)	https://buyandsell.gc.ca/initiatives-and-programs/build-in-canada-innovation-program-bcip/overview-of-bcip
Going Global Innovation	http://tradecommissioner.gc.ca/funding-financement/ggi- vmi/index.aspx?lang=eng
Ontario Business Research Institute Tax Credit	http://www.fin.gov.on.ca/en/credit/obritc/
Bioenterprise Seed Funding	http://www.bioenterprise.ca/index.cfm?page=seed_funding
Canada Periodical Fund	http://canada.pch.gc.ca/eng/1458744331821
Health Technologies Fund	http://www.oce-ontario.org/programs/commercialization-programs/health-technologies-fund
MaRS Catalyst Fund	https://www.marsdd.com/funding/mars-catalyst-fund/
OMF - Music Industry Development	http://www.omdc.on.ca/music/the_ontario_music_fund/music_industry_development.htm
The Jobs and Prosperity Fund- New Economy Stream	https://www.ontario.ca/page/jobs-and-prosperity-fund
Advancing Health Program	http://www.oce-ontario.org/programs/commercialization-programs/advancinghealth



## 2018 Community Profile

Innovation Incentives	Web
The TargetGHG Industrial Demonstration Program	http://www.oce-ontario.org/programs/strategic- initiatives/TargetGHG/targetghg-industrial-demonstration- program
Connect to Innovate	https://www.canada.ca/en/innovation-science-economic-development/programs/computer-internet-access/connect-to-innovate.html
Innovation Superclusters Initiative	https://www.canada.ca/en/innovation-science-economic- development/programs/small-business-financing- growth/innovation-superclusters/funding-superclusters.html
Matching Investment Fund	http://www.milkingredients.ca/index-eng.php?id=127

Source: McSweeney & Associates